

Wellman Library Board Minutes (Special Meeting)

(1/30/23)

- I. Roll Call
 - A. Call To Order: 5:00 p.m.
 - B. All Present
- II. Purpose of this meeting is to discuss the possibility of the City of Wellman eliminating Benefits for all part-time employees
- III. There is a discrepancy between what one of the Library employees was originally told, and what she is now being told by the City of Wellman.
 - A. Discrepancy is between the wording, "Working a minimum of 20 hours per week" versus "Working an average of 20 hours per week."
 - B. The City of Wellman could not provide any paperwork showing what the official policy is.
- IV. Motion
 - A. The Library Board made a Motion for the City of Wellman to continue to provide Benefits to part-time employees and increase their hours to 20 hours per week.
 - B. Motion made by Marcus Miller. Second by Chad Surom.
- V. Recommendation
 - A. It was recommended that part-time employees be able to fulfill their 20 hours per week as an AVERAGE over the 80-hour pay period.
 - B. By allowing part-time employees to work an average of 20 hours per week during the pay period, this will permit scheduling flexibility in case of illness and vacation. This will also enable the library to keep its doors open longer.
- VI. Miscellaneous
 - A. The Library Director will keep an eye on future Wellman City Council Agendas
 - B. Possibility of the Library Director presenting to the Wellman City Council at a future meeting detailing the duties and responsibilities of all Library employees.
- VII. Motion to Adjourn meeting at 5:37 p.m.
 - A. Motion made by Becca Droll. Second by Marcus Miller.